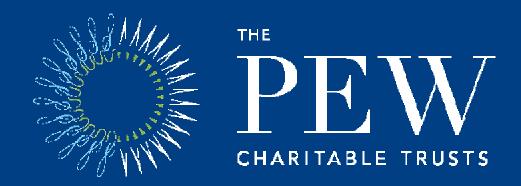
Alternative Dental Workforce Models: Creating a Proposal and Developing a Consensus



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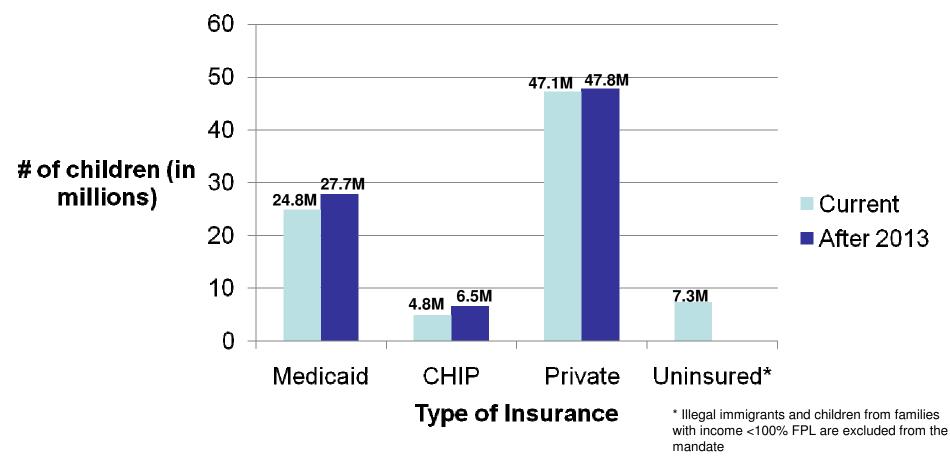
Why Do We Need New Workforce Models?

- Financing for dental care is likely to grow and will spur demand
 - An estimated 5.3 million more children will have dental insurance due to national health reform
 - The needs are great
- Shortage and maldistribution of dentists
 - Shortage is getting worse. Too few care for low income, rural patients
 - Dental safety net only reaches 10% of the 83 million who lack access
 - Growing recognition that new providers can competently and safely deliver high-quality care
- Few private practice dentists participate in Medicaid and CHIP programs
 - Medicaid rate increases don't solve the problem

April 28, 2010

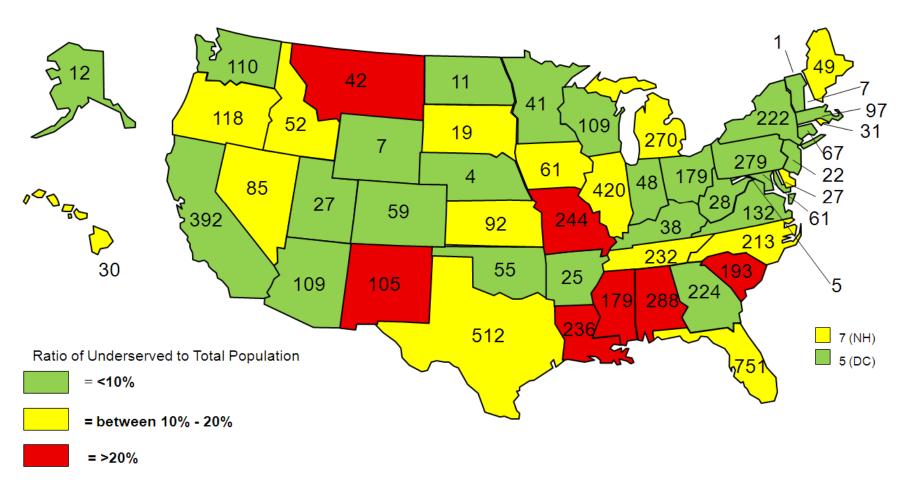


Children's Medical Care Coverage



NOTE: In 2006, the number of children without dental insurance coverage was over 15.4 million, according to MEPS' "Statistical Brief #221" (September 2008)

Practitioners Needed to Remove Designation of Health Professional Shortage Area



Numbers = Practitioners Needed to Remove Designation



New provider models in dentistry

- Community Dental Health Coordinator (CDHC)
- Dental therapist (DT, DHAT)
- Combined dental hygienist/therapist (DH/DT)
- Minnesota dental therapist/advanced dental therapist (MN DT and ADT)
- Advanced dental hygiene practitioner (ADHP)



Three main variables for new provider models

- Scope of practice
- Education levels
- Supervision





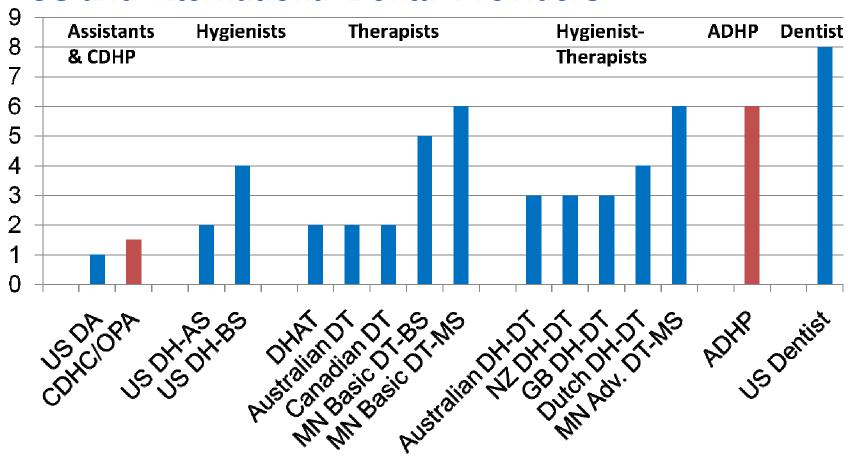
Scope: Restorative Capacity of Providers

Procedures	CDHC proposed	EFDA	ADHP proposed	DHAT (AK model)	MN DT
Atraumatic Restorative Technique (ART)	X			X	X
Placement of temporary restorations	X	X	X	X	X
Simple restorations		X	X	X	Х
Prefabricated crowns		X		X	Х
Simple extractions			X	X	Х
Lab processed crowns				X	
Pulpotomy			X	X	Х
Pulp capping			X	X	X

	Categories of Intraoral Procedures ordered from most to least restrictive							
Provider Type	Advanced Restorative Care	Diagnosis & Treatment Planning		Preventive: Scaling and Root Planing	Coronal			
Dentist								
Dentist	Х	Х	Х	х	Х			
Combination Dental Therapists/Dental Hygienists								
Advanced Dental Hygiene Practitioner		Х	Х	Х	Х			
Dental Hygienist-Therapist, International			Х	х	Х			
Dental Therapists								
Dental Therapist, International		varies	Х		Х			
Alaska Dental Health Aide Therapist		limited	Х		Х			
Minnesota Advanced Dental Therapist		limited	Х		Х			
Minnesota Basic Dental Therapist			Х		Х			
Dental Hygienists								
Dental Hygienist				Х	Х			
Expanded Function Dental Hygienist			varies	x	х			
Dental Assistant								
Expanded Function Dental Assistant			varies		Х			
Dental Assistant					varies			
Oral Preventive Assistant				limited	Х			
Community Dental Health Coordinator								
Community Dental Health Coordinator					Х			



Education: Length of Training (Post High School): US and International Dental Providers





Pew Guidelines on what models we support

(see <u>www.pewcenteronthestates/dental</u>)

- Based on evidence, international and domestic
- Model addresses a states' needs
- Scope of practice should fit gaps in the system
- Education should be adequate and cost-effective (not excessive for scope of practice)
- Least restrictive level of supervision to ensure safety AND expand access



The first questions to answer are:

- How will the new provider fit into existing systems of medical and dental care?
 - Dental clinics, CHCs, hospitals, nursing homes?
- Where will new providers locate?
 - Will the model address maldistribution?
- Who is the new provider intended to serve?
 - Low-income, children, elderly, rural?



Pew workforce studies on the way

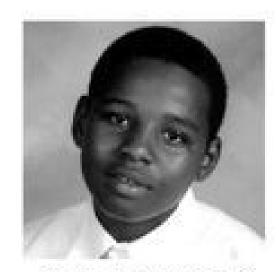
- Economics of private practice—a model to estimate potential impact of new providers on productivity, costs, income of private practices (Scott Inc.)
- How will collaborative practice work?—
 reimbursement for consultations, oversight
 technologies, malpractice (UCSF, Mertz, Dower)
- Economics of safety net clinics—will examine impact of new providers on productivity, costs, income with public funds (Bailit, Beazoglou)

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Death of Deamonte Driver

- Deamonte complained of severe headaches, not dental problems.
- In January 2007, he was diagnosed with a brain infection, caused by an infected tooth. He had two brain surgeries and spent six weeks in the hospital, where he died suddenly on February 25, 2007.
- His hospitalization and death could have been prevented with one \$40 sealant or an \$80 tooth extraction.
- The Washington Post covered the story and brought national attention to the oral health crisis.

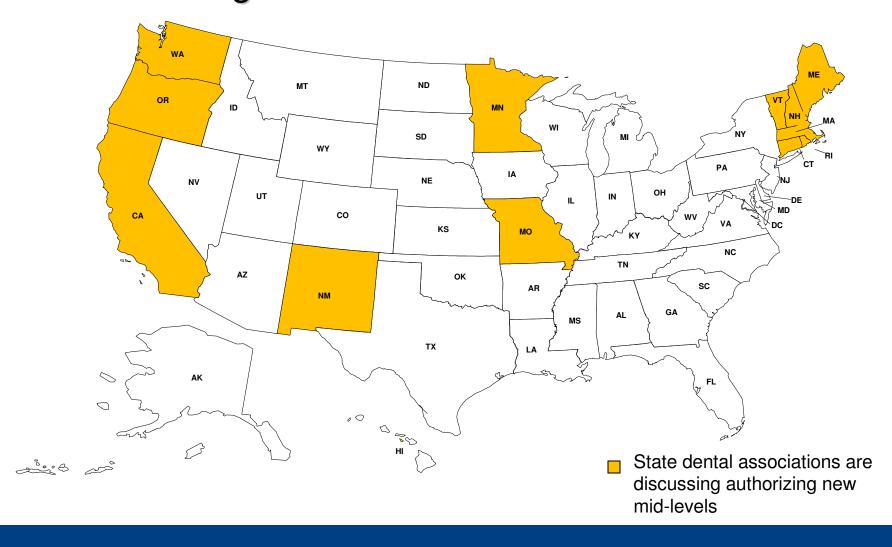


Deamonte Driver, 12 Died February 25, 2007

February 19, 2010 13



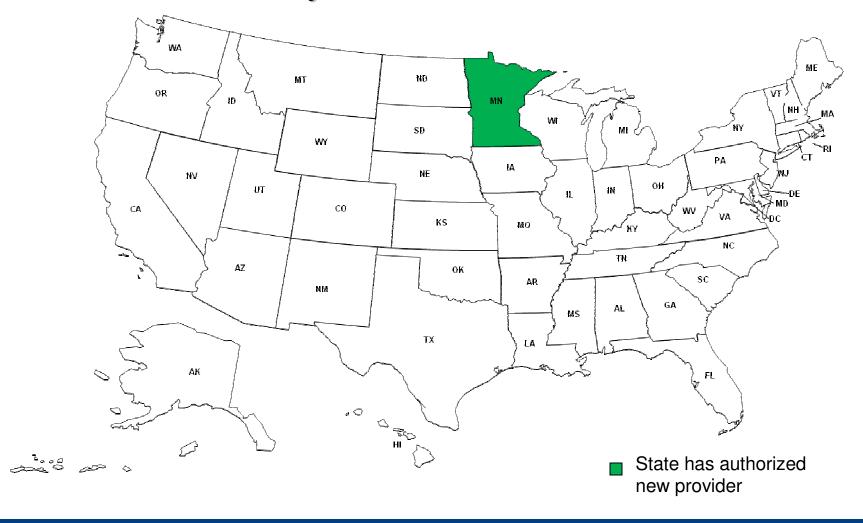
Discussing New Dental Care Providers – 2009



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New Primary Care Dental Providers - 2009





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